COMMITTED TO
Our Purpose, Our People and Our Planet

Sonoco 2019-2020
Corporate Responsibility Report
Forward-looking Statements: Any statements of the Company’s or management’s expectations, beliefs, goals and forecasts in this document, including but not limited to our ability to reach certain sustainability targets and goals, levels of production and efficiency, new product development and talent acquisition and performance targets, constitute “forward-looking statements” as defined in the Private Securities Litigation Reform Act of 1995. Such statements are based on currently available information and are subject to various risks and uncertainties that could cause actual results to differ materially from the Company’s present expectations. These risks and uncertainties include, but are not limited to, inflation of and volatility in raw material and energy costs, cutbacks in consumer spending that reduce demand for the Company’s products, continuing pressure for lower cost and recyclable products, the Company’s ability to implement its business strategies, including productivity initiatives, cost reduction plans and integration activities. Undue reliance should not be placed on such forward-looking statements, as such statements speak only as of the date on which they are made, and the Company undertakes no obligation to update such statements except as required by law. Additional information regarding these and other risks is contained in the Company’s periodic filings with the Securities and Exchange Commission.
People and Packaging with a Purpose

At Sonoco we bring more to packaging than just the package. Our integrated packaging solutions help define brand personalities, create unique customer interactions, and improve the quality of products and the quality of life for people around the world. We do all of this in the service of our purpose: Better Packaging. Better Life. We take our corporate responsibility seriously, and our purpose helps define our commitments to enhancing the experiences of our customers, colleagues, communities and shareholders.

Sonoco has used the Global Reporting Initiative (GRI) to define the content of our 2019-20 Corporate Responsibility Report. These guidelines form a voluntary framework of principles and indicators used to measure and report economic, environmental and social performance of the Company. They also provide a standard of comparison among Sonoco and our peers. We have performed a quantitative, stakeholder-driven assessment to identify and prioritize the sustainability issues that impact Sonoco and its stakeholders. This report reflects our assessment and the progress we have made in meeting our stakeholder commitments. We have carefully considered Company data and projects from 2019 and 2020 and how those projects affect our customers, shareholders, associates, suppliers and the communities we serve.

In addition, new to this report, we are incorporating the 17 Sustainable Development Goals established by the United Nations in their 2030 Agenda for Sustainable Development as a benchmark for our progress across a spectrum of initiatives to promote prosperity, while protecting our planet. Where applicable, our efforts will be identified by using the graphic icons developed by the U.N. to represent a focus on one of the 17 different goals.
COMMITMENT TO

Our Stakeholders

There are times in business—and in life—where we will undoubtedly face great challenges. Adversity can cause some people to break, and others to break records. As the world adjusts to challenges stemming from the global Coronavirus pandemic, Sonoco is relying on its collective purpose of Better Packaging. Better Life, to adjust our thinking and our businesses to respond to the changing needs of our customers, our associates and the communities where we live and work.

There are some things we will not change, including our commitment of continued improvements to the safety, security and sustainability of the food, medical and industrial packaging we produce around the world.

COVID-19 Update
Across the globe, Sonoco is an essential provider of packaging products and services, and our associates are deemed “essential critical infrastructure workers” in the 36 countries where the Company operates. The health and safety of our 23,000 associates, along with contractors, suppliers and the general public, are our top priority. In our facilities around the globe, we have implemented safety measures including conducting daily temperature checks, health screenings for personnel entering our operations, routinely cleaning high-touch surfaces, following social distancing protocols, prohibiting nonessential travel, and encouraging associates to work from home when possible. We have also launched new technology tools, including a dedicated COVID-19 microsite to keep our associates up to date on Company and health authority information, guidelines, protocols and policies.

More than 80% of our consumer packaging sales are linked to food products, and we are being called on to meet an increased demand for consumers who are staying close to home. Our paper operations in the U.S. and Canada produce more than 200,000 tons of uncoated recycled paperboard which is used to wind toilet paper and other tissue products. Our global tubes and cores operations play a key role in servicing the food, hygienic, medical and textile industries. We also produce flexible and thermoformed medical packaging, and our Sonoco ThermoSafe division provides temperature-assured packaging for critically needed virus testing and the transportation of life saving vaccines and other drugs.

I’m extremely proud of how our associates have rallied to our customers’ calls for help during this crisis. Early in the pandemic, our Alloyd division received an urgent call from a medical products customer inquiring if we could use our unique digital printing and laser scoring capabilities to produce plastic face shields for medical providers and first responders. Our customer asked for 100,000 face shields, and we were able to deliver them in just a few days. Since then, we have produced more than 2 million face shields for two different medical
supply companies, expanded our capabilities and are now working to fill orders for millions more.

Our Sonoco ThermoSafe division has geared up operations and is working with two of the nation’s largest logistics companies and a large medical products company to ship virus test kits to hospitals and medical research labs across the country using our unique temperature-assured coolers.

Sonoco TEQ, our recently acquired medical packaging business, is gearing up to produce larger quantities of Thermoscan thermometer covers, essential for safe use by healthcare providers.

Finally, we have contributed hundreds of safety glasses, face shields and other PPE to area hospitals to provide protection to front line medical professionals during this unprecedented pandemic. We also joined with North Carolina-based Braswell Farms to donate approximately 60,300 dozen packaged eggs to various food banks to serve those in need.

I am truly proud of each of our associates who are undoubtedly making a difference in the lives of others.

**Project Horizon to Drive a Brighter Recycled Paperboard Future**

To further strengthen our recycled paperboard mill system, Sonoco will invest $83 million in transforming our Hartsville corrugated medium machine into a state-of-the-art recycled paperboard machine with annual production capability of 180,000 tons. This investment is designed with the goal of becoming the largest and lowest cost producer of recycled paperboard in the world. We are calling this investment Project Horizon because it ensures the long-term viability of our Hartsville paper mill complex and places our U.S. and Canada recycled paperboard mill system into the top quartile of performance from a cost perspective.

Furthermore, Project Horizon will generate important environmental benefits, including reducing electricity consumption in our U.S. and Canada paper mill system by 16%, which will in turn drive a 16% reduction in greenhouse gas emissions. Total water used by our mills will decline by 25%.

**EnviroSense™**: **Sustainable Packaging with Tomorrow in Mind™**

No discussion on the future of packaging would be complete without tackling the issue of sustainability. We recognize the critical importance of developing new sustainable packaging solutions that will protect and preserve our planet for future generations. In 2019, we introduced our EnviroSense™ line of packaging, purposely focused on delivering the attributes that consumers and our customers are looking for today, including recyclability, recycled content, reusability, compostability, packaging optimization, bio-based content and responsible fiber sourcing. We believe that despite the
increased focus around sustainability, the attractive attributes of rigid plastics and flexible packaging, in terms of cost, automation, functionality and quality, will support the continued use of these materials. This is especially true if we can increase recyclability and recycled content, both of which we striving to do. We also believe that paperboard products will continue to grow in this environment, as well as ag-fiber products like our new Natrellis™ packaging, a sugarcane-based bowl for refrigerated prepared foods.

**Diversity and Inclusion Efforts Focused on Combatting Biases**

With more than 23,000 teammates across the globe of all races, religions, colors and creeds, we value the diverse experiences and perspectives our teammates bring to our Company, which make us better each and every day. We will not tolerate any action that harms this powerful tapestry of diversity that makes us who we are. We have worked extremely hard for more than 120 years to create a culture of diversity, inclusion and unity and established a Diversity and Inclusion Council to combat any kind of bias and celebrate the differences that strengthen us as a community and an organization.

And given our collective purpose of Better Packaging. Better Life, any behavior that makes another human being feel less than, or ignores their basic human rights to life, liberty and the pursuit of happiness, most certainly does not align with working to create a better life for others.

Our guiding principle at Sonoco states, People build businesses by doing the right thing. As an organization built on this foundational belief, combined with our stated core values of dignity and respect for all, we will not condone discrimination of any kind. At the same time, we also recognize the basic right granted in our Constitution to peacefully and respectfully protest to shine a light on injustice.

**Sonoco FRESH Initiative to Further Explore Safe, Secure and Sustainable Solutions**

We look forward to joining Clemson University in hosting a virtual sustainable design packaging workshop, September 22-23, 2020, through Clemson’s Sonoco Institute of Packaging Design and Graphics. This workshop will include a packaging primer to highlight the role of design in sustainability in a circular economy. We also look forward to joining Sonoco FRESH for the Food, Packaging & Sustainability Summit, February 24-25, 2021, to explore safe, secure and sustainable packaging solutions.

We believe Sonoco is continuing to make meaningful progress on our sustainability journey and feel very good about the diversity, versatility and sustainability of our portfolio to answer the needs of the next decade. If you would like to know more about how we can work together to support a shared vision of sustainability, please contact us at sonoco.sustainability@sonoco.com.

Sincerely,

Howard Coker
President and CEO
Sonoco Helps in the Fight Against COVID-19
As the world continues to grapple with the unprecedented pandemic that is COVID-19, Sonoco is working diligently with customers to aid in the production of packaging critical to protecting and treating patients and those on the front lines.

Providing Materials for Face Shields
As the United States struggled with shortages of face shields, Sonoco’s Perimeter of the Store team worked with Cisco, Coca Cola and Georgia Tech to provide PET sheets for the manufacture of shields. Sonoco shipped 6,000 lbs. of material to Georgia Tech to fabricate the shields.

Sonoco’s Alloyd team produced a PET design and elements of face shields to protect medical personnel and first responders, achieving samples in just 48 hours. With the need for protective equipment critical across the U.S., speed of production was paramount, and collaboration with Sonoco TEQ enabled Sonoco Alloyd to launch the project quickly. In fact, the Alloyd team was able to complete 250,000 face shields less than three weeks from concept. Additionally, the Alloyd Batavia, Ill., team identified an anti-fog coating supplier and modified their heat-seal coating applicator to accept anti-fog coating in their production process, a key solution to a problem for critical care workers. Sonoco’s Tijuana, Mex., team joined the project, producing parts for and assembling more than 100,000 shields per day. Sonoco is pleased to have delivered nearly two million face shields to doctors, nurses and first responders, including one million printed shields, 500,000 unprinted face shields and another 500,000 fully assembled face shields, with additional orders in production.

Sonoco joined Fiber Shield, an international coalition of paper and packaging companies and supply chain partners who have helped pool their resources and production capabilities to supply single-use face shields to medical professionals and first responders, as a supply chain partner. Companies are using Sonoco’s 100% recycled paperboard to create the face shields, and Sonoco is proud to donate to the cause.

Providing Local Support
In our hometown of Hartsville, S.C., Sonoco was pleased to contribute hundreds of safety glasses, face shields and other personal protective equipment to area hospitals to provide safety and security for front line medical professionals.
Sonoco ThermoSafe
Key in Producing COVID-19 Testing

When Abbott’s innovative and unique diagnostic testing, which returns results in just 5 minutes but requires temperature control, was approved for use in the COVID-19 fight, Sonoco’s Pardeeville, Wis., and Montgomeryville, Penn., ThermoSafe teams stepped up to meet demand for the urgent request.

Sonoco’s Putnam, Conn., facility is producing foam components and manufacturing the primary packaging for laboratory testing units developed by some of the largest scientific testing and pharmaceutical companies in the world. The facility is also making temperature assured packaging containers used to ship a variety of medications to doctors and hospitals across the United States.

Sonoco’s packages also serve as containers for the annual flu vaccine and will likely do the same for an eventual COVID-19 vaccine.

Plant City and Braswell Farms Team Up to Feed the Hungry

As many struggle with food insecurity during the pandemic, Sonoco’s Plant City, Fla., facility, in conjunction with Nashville, N.C.-based Braswell Farms, partnered to donate approximately 60,300 dozen eggs, packaged in Sonoco PET egg cartons, to various North Carolina food banks to serve those in need.

Newly Acquired TEQ Plays Critical Role Responding to Crisis

Sonoco TEQ is proud to have a key role in helping customers deemed essential businesses during the COVID-19 pandemic by providing medical packaging in the United Kingdom and Poland. Many of these customers are producing life-saving medical supplies. Sonoco’s TEQ facilities are certified to ISO 13485: 2016, meaning they meet stringent medical device and pharmaceutical manufacturer standards.
Innovative, Sustainable Packaging

At Sonoco, we recognize the critical importance of developing sustainable packaging solutions that will protect and preserve our planet for future generations. We also recognize that holistic solutions of any kind require genuine curiosity, focused thought and an exploration of new ideas, materials and processes that can help answer the challenge before us.

And while the end result may take the form of a package, getting there demands a special mindset, a unique perspective, passionate curiosity, and an authentic commitment to truly change the world we live in. This is what has led us to the creation of EnviroSense™ packaging from Sonoco, packaging with tomorrow in mind™.

Our EnviroSense portfolio crosses a range of packaging materials, including cans made from 100-percent recycled paperboard, rigid plastic packaging containing post-consumer recycled content, mono-material flexible pouches that are recyclable, and innovative packaging made from agricultural fibers.

It goes beyond just a portfolio of packaging, it’s a way of thinking, a sensibility and a philosophy that guides our development of innovative, more sustainable packaging.

What makes EnviroSense?

When developing packaging that earns the EnviroSense name, we look at a number of different criteria, not just what the package is made of, but how it’s made and other environmental or sustainability benefits that it may deliver across the supply chain. Our criteria include recycled content, recyclability, reusability, reduced environmental impact, responsible fiber sourcing, bio-based content, and packaging optimization.

New EnviroFlex™PE Pouch Brings Flexibility to Sustainability

A new member of our EnviroSense family is the recently developed EnviroFlex PE recyclable, polyethylene flexible packaging. Ideal for a wide range of foods from produce and confections to dry and dehydrated foods, the EnviroFlex PE pouch is eligible to use the How2Recycle® Store Drop-Off label, which means it can be dropped off (clean and dry) at local retail stores for recycling with grocery bags.
Sustainability Summit to Explore Safety in Packaging

Last September, Sonoco hosted more than 100 customers, academia and peers for the inaugural Sustainability and Food Waste Summit - FRESH Thinking for the Future of Packaging and Food in our hometown of Hartsville, S.C. This conscious, collective effort to develop holistic solutions for many sustainability issues, including packaging, food waste and recycling, was the catalyst for the two-day discussion.

The keynote address was presented by Dr. Jonathan Foley, a world-renowned environmental scientist, sustainability expert and author. His work is focused on understanding our changing planet and finding solutions to sustain the climate, ecosystems and natural resources we all depend on.

In 2021, Sonoco FRESH will host the Food, Packaging & Sustainability Summit at Clemson University, February 25–26. The Summit’s theme, Safe. Secure. Sustainable., will explore the goal of ensuring consumer confidence in the fact that packaging can protect food and the environment. The FRESH initiative was founded with generous support from Sonoco as an innovation hub to address challenges and opportunities across the food value chain.

It is going to take a conscious, collective effort to develop holistic solutions to each of these issues. Opportunities like the Sustainability Summit provide an engaging, dynamic environment for knowledge sharing, collaboration and networking, and can hopefully be a catalyst for uncovering innovation and driving positive change in the areas of sustainability and food safety.

All-paper Blister Package is All About Sustainability

Sonoco Alloyd is pleased to introduce EnviroSense™ PaperBlister™ packaging, our first all-paper blister package made entirely from renewable resources.

Free of plastics and volatile organic compounds (VOCs), the new package is recyclable in the paper stream and available with SFI™ Certification when requested. PaperBlister packaging offers increased shipping efficiency, more room for promotional messaging, better seal quality, and improved nesting and stacking capabilities. This all-paper blister weighs less than comparable plastic blister packs. That means customers can ship with fewer shipping cartons, less packaging material, and get more packages per truckload, which has a significant impact on the overall environmental footprint associated with transportation and logistics.

The EnviroSense PaperBlister package allows for more space for promotional messages and unique opportunities for new packaging design. The packaging can also feature cut-outs on the face of the package.

Smart Produce Packaging Attracts Smart Shoppers

Today’s shoppers are smarter and more discriminating than ever before. They’re making brand choices based not just on the quality of the actual product, but on the benefits delivered by the packaging. They’re looking for more sustainability, transparency, convenience, portion control and security.

At Sonoco, we’ve developed a wide range of flexible lidding films that reduce the amount of plastic used to make traditional clamshell containers for fruits, vegetables and salads by completely eliminating the need for a domed lid.
Commitment to Our Customers

Introducing Sonoco’s EcoSeal™ Paper-bottom Can

One of the newest members of our EnviroSense™ family of sustainable packaging, the EcoSeal™ can, provides the strength and performance of Sonoco’s traditional paper-board container, with the added feature of a customizable paper bottom. According to recent research, in the U.S., about 6 in 10 primary shoppers look for food and beverage packaging that can be recycled or repurposed.

The EcoSeal container is made with recycled, recyclable and renewable fiber, making it a responsible choice from the beginning to the end of its lifecycle. The EcoSeal can is also eligible for How2Recycle® “Check Locally” labeling, which is great for brands and their customers. A project of the Sustainable Packaging Coalition® (SPC), How2Recycle is a standardized labeling system to ensure packaging clearly communicates recycling instructions to the public in accordance with Federal Trade Commission Green Guides.

Under the brand name FibrePak™, we manufacture custom designed molded fiber packaging for a wide range of consumer and industrial products in Europe. Packages are curbside recyclable in the mixed paper stream.

We use the latest ‘Cure-In-The-Mold’ technology to produce the highest quality, most well defined fiber packaging available. Products differ from traditional molded pulp packaging in a number of ways. They have a high tolerance that allows accurate registration to ensure a consistent fit and allows for a paper smooth surface and thin walls to have precisely trimmed edges, for defined hinges and a premium finish. Primary source materials for our fiber products are renewable virgin wood fibers sourced from locally managed forests with full chain of custody certification.

Educate, Engage, Innovate

Sonoco continues its commitment to being a solutions provider in sustainable packaging, poised to serve as a leader in the effort due to our breadth of packaging materials, depth of material science expertise, external partnerships and first-hand knowledge of recycling.

The Company has taken the challenge and created the following teams to explore and educate on the issue of sustainable packaging and help provide solutions.

Educate:
The Educate Team trains Sonoco associates as they in turn educate key stakeholders and customers on the issues surrounding sustainability. The team also creates materials and forums for customer engagement.

Engage:
The Engage Team monitors and informs on emerging packaging legislation and regulations, partners with industry trade groups and NGOs on innovative policies, and facilitates the alignment of Sonoco’s strategy with external trends.

Innovate:
The Innovate Team develops the next generation of packaging and works to progress break through solutions in sustainable packaging. The team also develops advanced collection, sorting and recycling infrastructures.
COMMITMENT TO Our Customers

Introducing a 'sweet' new packaging solution: 

**Natrellis™ Sugarcane-based Packaging**

One of the first sugarcane-based packaging options for single-serve meals, Natrellis™ packaging represents a sweet new addition to Sonoco’s expanding assortment of EnviroSense™ packaging solutions. Natrellis recycles sugarcane fiber left over from the sugar milling process to form non-bleached, molded fiber trays and bowls for frozen and fresh meals that can be cooked in either microwave or conventional ovens. The Natrellis manufacturing facility in Belle Grade, Fla., is partially run on renewable biomass power from nearby sugar mills and solar energy, making for an extremely efficient and sustainability-focused operation. Natrellis was used as the primary package in the launch of Primal Kitchen brands’ new line of frozen bowls and skillet meals. Natrellis is made from 100% U.S. sourced sugarcane-based fiber, is PFAS-free, and provides an alternative to more traditional rigid plastic packages used by the majority of refrigerated and frozen food products on the market.

**Aromica Chooses Sustainable Sonoco Packaging**

German spice maker Aromica Tradizio chose Sonoco to package its premium ingredients, used by chefs around the world. Aromica relies on Sonoco’s rigid paper containers, made in France, that include a recyclable cardboard can and biodegradable cork lid. Both features offer superior protection while ensuring a focus on sustainability. The can’s body has an aluminum-free inner lining, enabling it to be recycled, while the reclosable cork lid can be sorted with organic waste. Sonoco’s responsible packaging ensures Aromica’s spices stand out on store shelves as well as retain their premium taste and quality.

Comprehensive Solutions for Complex Waste Streams

Sonoco Sustainability Solutions, or S3, represents the collective expertise of Sonoco Recycling. Sonoco customers can utilize the S3 Waste Reduction Team to conduct a thorough audit of a facility and review current waste and recycling processes. From there, a customized program is defined to reduce the amount of waste to landfill and increase recycling efforts. S3 can also facilitate the sale of previously landfilled materials and identify alternative uses for the remaining waste.

After implementation, S3 representatives continuously monitor the sustainable programs and results. Productivity improvements, financial savings and environmental benefits are regularly tracked and reviewed for success.
COMMITMENT TO
Our Planet

Greenhouse Gas Emissions -1%*
Sonoco’s normalized total GHG emissions declined approximately 1% in 2019, driven by a 3.5% reduction in normalized energy usages through the Company’s global operations. Absolute GHG emission increased in 2019 following Sonoco’s acquisition of the remaining interest in the Conitex-Sonoco joint venture which added four paper mills (2 in Indonesia, and one each in China and Spain) to the Company’s manufacturing operations including approximately 300,000 tons of annual recycled paperboard production capacity. Normalized direct CO2 emissions (Scope 1) from Company operations declined 5.9% in 2019 as we increased use of biomass boiler energy and improved energy usage at many of our global paper mills. Overall, biomass produced energy accounts for more than 20% of the Company’s total boiler energy consumed at our paper mills.

Water Usage -2%*
Nearly all of Sonoco’s 320 operations around the world consume some amount of water, but the bulk of the process water consumed is in our 22 uncoated recycled paperboard mills. In 2019, normalized water usage declined 1.93% to continue a four-year reduction trend. We continue to develop projects to reduce process water use, such as changing out inefficient water-cooling air compressors with more efficient air cooling systems. Savings from this project are estimated to be more than 10 million gallons per year.

Landfill Disposal +2.4%
Unfortunately, a project aimed at reducing greenhouse gas emission from our Hartsville manufacturing complex has resulted in higher waste disposal following the closure of an inefficient flex-fuel boiler system in mid-2018, which burned pulper rejects, consisting of plastics, fiber, metal and other contaminants extracted from the recycled fiber pulping process. We continue to review technology changes that could allow us to use more of these paper mill waste materials.

*Normalized for Sonoco Units: Historically, Sonoco normalized sustainability data over thousand dollars of global revenue. In 2019, we developed a new normalization method which takes into account that our business units may use different productivity metrics such as tons, revenue or units of production. The change in productivity in each business unit influences an abstract metric we have named, "Sonoco Units". The amount in which each business unit influences that change is proportional to the percentage of the sustainability metric that business unit consumes to the company’s total global sustainability metric for the previous year.

How Sonoco is Reducing its Environmental Impact
Since 2009:
Sonoco has reduced total greenhouse gas emissions by 24.6% including a 33.6% reduction in direct emissions generated from our operations.
Sonoco has reduced total water use by 42.4%.

Currently:
Sonoco recycles, or causes to be recycled, the equivalent by weight of 83% of the product it places in the marketplace.
Sonoco’s Paper Mills produce uncoated recycled paperboard with ~85% post-consumer fiber.
Sonoco utilizes 21% recycled content in its plastics supply chain, including 18% post-consumer content.

Sonoco Recycling is one of the 10 largest recyclers in the U.S. We have helped more than 70 customer facilities achieve Zero Waste-to-Landfill status.

*Normalized by revenue
COMMITMENT TO Our Planet

Sonoco’s Approach to Climate Change

Sonoco recognizes our responsibility to address the challenges of global climate change. We are committed to measuring and reporting our greenhouse gas (GHG) emissions, energy and water consumption and waste generation in our operations around the world.

We are meeting our responsibility by developing innovative new processes, and by identifying and managing risks and opportunities to our raw materials inputs, operations, employees, suppliers, customers and products.

We are focused on reducing energy usage in our operations by maximizing energy efficiency through targeted investments and initiatives, as well as reducing other air emissions, water usage and landfill wastes, and we encourage our vendors, partners and contractors to do the same.

Key Environmental Metrics

<table>
<thead>
<tr>
<th>Key Metrics – Absolute and Normalized by Sonoco Units</th>
<th>Unit of Measure</th>
<th>Five-year Percentage Change</th>
<th>Year-over-year Percentage Change</th>
<th>2019 Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Energy Usage</td>
<td>MMBtu</td>
<td>9.45%</td>
<td>12.07%</td>
<td>19,899,973</td>
</tr>
<tr>
<td>Energy Usage (normalized)</td>
<td>MMBtu/Sonoco Units</td>
<td>-4.86%</td>
<td>-3.46%</td>
<td>172,981</td>
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<tr>
<td>Total Greenhouse Gas Emissions</td>
<td>mtons CO2e</td>
<td>20.13%</td>
<td>24.59%</td>
<td>1,449,130</td>
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<tr>
<td>Total Greenhouse Gas Emissions (normalized)</td>
<td>mton CO2e/Sonoco Units</td>
<td>-3.27%</td>
<td>-0.85%</td>
<td>11,669</td>
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<tr>
<td>Direct Emissions (Scope 1)</td>
<td>mtons CO2e</td>
<td>27.84%</td>
<td>29.02%</td>
<td>681,104</td>
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<tr>
<td>Direct Emissions (Scope 1) (normalized)</td>
<td>mton CO2e/Sonoco Units</td>
<td>-8.35%</td>
<td>-5.90%</td>
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<tr>
<td>Indirect Emissions (Scope 2)</td>
<td>mtons CO2e</td>
<td>14.04%</td>
<td>20.91%</td>
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<td>Indirect Emissions (Scope 2) (normalized)</td>
<td>mton CO2e/Sonoco Units</td>
<td>1.87%</td>
<td>4.11%</td>
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<tr>
<td>Total Landfill Disposed</td>
<td>mtons</td>
<td>21.93%</td>
<td>6.23%</td>
<td>223,122</td>
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<tr>
<td>Landfill Disposed (normalized)</td>
<td>mton/Sonoco Units</td>
<td>42.39%</td>
<td>-2.43%</td>
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<tr>
<td>Total Water Usage</td>
<td>m3</td>
<td>20.50%</td>
<td>15.98%</td>
<td>24,552,283</td>
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<td>Water Usage (normalized)</td>
<td>m3/Sonoco Units</td>
<td>3.47%</td>
<td>-1.93%</td>
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<tr>
<td>Shipped Production</td>
<td>mtons</td>
<td>13.13%</td>
<td>7.34%</td>
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<td>Revenue</td>
<td>$000 USD</td>
<td>7.17%</td>
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<tr>
<td>Employees</td>
<td></td>
<td></td>
<td></td>
<td>23,000</td>
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Historical data referenced in this chart has been retrospectively revised to reflect changes in business structure (acquisitions and divestitures), and improvements in data collection, and so may differ from previously published reports. In addition to showing total usage of energy consumption, total greenhouse gas emissions (Scope 1 and Scope 2), total water usage and total landfill disposal, we compare these key environmental data points utilizing a normalized benchmark of measure across our diverse business mix to provide a more accurate comparison.

In 2019, we developed a new normalization method which takes into account that our business units may use different productivity metrics such as tons, revenue or units of production. The change in productivity in each business unit influences an abstract metric we have named, “Sonoco Units.” The amount in which each business unit influences that change, is proportional to the percentage of the sustainability metric that business unit consumes to the company’s total global sustainability metric for the previous year.
Sonoco Joins Alliance to Advance Fiber-based Packaging

In December, Sonoco announced it joined 4evergreen, an international industry alliance dedicated to boosting the role of fiber-based packaging to create a circular and more sustainable economy that reduces climate change and other environmental impacts. Launched and hosted by Cepi, the association representing the European paper industry, 4evergreen aims to generate awareness about the benefits of fiber-based packaging materials, advocate for European legislation supporting product design for recyclability and stimulate the development of optimized collection systems and appropriate recycling infrastructures.

Sonoco Commits to Plastic Recycling and Alternative Uses

Sonoco is committed to increasing plastics recycling, including participating in research to identify alternative uses for plastics that are not currently broadly recycled. Examples include:

- Sonoco Recycling has an agreement with Braven Environmental to provide plastics wastes from Sonoco’s Raleigh (N.C.) Material Recovery Facility (MRF) and using the science of pyrolysis to create new plastics or fuel produced with much lower carbon emissions than traditional hydrocarbon production.
- Teaming with the University of Virginia’s Department of Mechanical and Aerospace Engineering, Sonoco Recycling is making an in-kind contribution of waste plastics as a raw material to develop novel, hybridized polymeric materials that can be converted into high-strength, low-cost carbon fiber.
- Sonoco Recycling also has committed to provide plastic waste to support research toward upcycling of polyolefins via Liquid Metal Catalysis led by the University of Pittsburgh in collaboration with Argonne National Laboratory and Braskem.

Our 2025 Sustainability Commitments in Packaging

We will increase the equivalent, by weight, the amount we recycle or cause to be recycled relative to the volume of product we put into the global marketplace.

We will ensure all of our production facilities utilizing plastic pellets have systems to prevent environmental discharges.

We will ensure that approximately 75% of our global rigid plastic packaging is capable of making the relevant on-package recyclable claim.

We will not utilize resin additives that purport to degrade in landfills or waterways by simply breaking up into smaller pieces.

We are committed to increasing the use of post-consumer recycled resins in our plastic packaging from 18% to 25%.
COMMITMENT TO
Our Teammates

Diversity and Inclusion Council Continues its Work
Leading a diverse workforce requires committing to an inclusive environment where diversity is valued and leveraged as a competitive advantage. Sonoco’s Diversity and Inclusion Council continues its work and reach across the Company, globally. As we continue to evolve and work to expand our diversity and inclusion efforts, one initiative we have launched is the creation of Business Resource Groups (BRGs). Our BRGs are designed to provide educational and social opportunities for populations within our company who have shared backgrounds and experiences. Our Diversity and Inclusion Council, as well as our BRGs, develop programs open to the entire company focused on issues such as Unconscious Bias, Working Remotely, Leading Teams, and Effective Communication, just to name a few.

Safety is Sonoco’s No. 1 Priority
The safety of Sonoco associates remains the Company’s No. 1 priority. Over the past year, Sonoco has emphasized a critical component of its safety culture: Life Changing Events. Near-miss reporting, risk assessments, audits, inspections, observations and safety pillar teams are foundational components of this effort. This work builds on the long history of creating a safe workplace and will positively impact future generations of Sonoco employees and families.

Workforce Diversity
Sonoco has placed a tremendous amount of effort over the past decade in improving our female and minority representation throughout the Company. Our female employee population has grown at a higher rate than our overall growth during that period. Black and Hispanic or Latino representation in salary positions has increased 55% and 72%, respectively during the decade.

<table>
<thead>
<tr>
<th>Year</th>
<th>U.S. MINORITY WORKFORCE DIVERSITY</th>
<th>Global Female Workforce Diversity</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>11.2</td>
<td>33.6</td>
</tr>
<tr>
<td>2016</td>
<td>12.0</td>
<td>34.7</td>
</tr>
<tr>
<td>2017</td>
<td>12.6</td>
<td>34.6</td>
</tr>
<tr>
<td>2018</td>
<td>13.2</td>
<td>35.6</td>
</tr>
<tr>
<td>2019</td>
<td>14.4</td>
<td>34.7</td>
</tr>
</tbody>
</table>
Sonoco Human Rights Policy Statement

Ethical business conduct
This Human Rights Policy Statement reflects the Company’s broader commitment to ethical business practices, which is embodied in Sonoco’s Setting the Standard – Policies on Business Conduct. These guidelines serve as the cornerstone of the Company’s business ethics and compliance program and require Sonoco’s Board of Directors, officers and employees to conduct business fairly, honestly and in compliance with all applicable laws, rules and regulations, including those protecting Human Rights. The Company has appropriate mechanisms in place to internally monitor compliance with these guidelines and facilitate reporting of possible violations.

Protection of the rights of workers
Sonoco is an Equal Opportunity Employer committed to providing its employees with a safe, non-discriminatory work environment that promotes open and honest communication and embraces dignity, respect and diversity in all aspects of its business operations. Sonoco further supports the elimination of all forms of forced, bonded or compulsory labor and the freedom of association. We believe that people should work because they want or need to, not because they are forced to do so. We prohibit the use of prison labor, forcibly indentured labor, bonded labor, slavery or servitude.

Equality of opportunity
We recognize, respect and embrace the cultural differences found in the worldwide marketplace. Our workplace is a meritocracy where our goal is to attract, develop, promote and retain the best people from all cultures and segments of the population, based on ability. We have zero tolerance for discrimination or harassment of any kind. As a U.S. Federal contractor, Sonoco completes Affirmative Action Plans for its U.S. operations and has diversity hiring goals that are reported to its Board of Directors. We also carefully monitor diversity hiring globally and strive to create a diverse workforce that represents the communities where we operate.

Compensation
We ensure that compensation meets or exceeds the legal minimums and is competitive with industry standards. Our compensation philosophy is clearly communicated to employees and is in full compliance with all applicable laws.

Relationships with indigenous people
Within the framework of our values, we respect the cultures, customs and values of the people in communities where we operate and take into account their needs, concerns and aspirations.

Implementation
This Human Rights Policy Statement is implemented through the Company’s business ethics and compliance program, on which all employees are trained, and will remain posted on Sonoco’s website at www.sonoco.com. Sonoco’s Global Human Rights statement was implemented and is regularly reviewed by the Employee and Public Responsibility Committee of the Board of Directors, while managed by the Vice President, Human Resources.

Memberships and Certifications
- Amazon Packaging Support and Supplier Network (APASS)
- American Forest and Paper Association
- AMERIPEN
- Association of Plastics Recyclers
- Carbon Disclosure Project
- Carolina Recycling Association
- CELEX (EU)
- Center for Advance Purchasing Studies
- Confederation of European Paper Industries/4evergreen Project
- Ecodesx
- EcoVadis
- Environmental Education Association of South Carolina
- EPS Industry Alliance
- Flexible Packaging Association
- Foodservice Packaging Institute
- Forest Stewardship Council® (FSC®)*
- International Safe Transit Association (ISTA)
- Institute of Packaging Professionals (IoPP)
- Institute of Scrap Recycling Industries (ISRI)
- Material Handling Institute (MHI)
- National Association for Information Destruction
- National Association for PET Container Resources
- National Council for Air and Stream Improvement
- National Minority Supplier Development Council
- National Sustainability Coalition
- National Veterans Business Supplier Development Council
- Northeast Recycling Council
- Operation Clean Sweep
- Paper and Packaging Board
- PMMI (The Association for Packaging and Processing Technologies)
- Programme for the Endorsement of Forest Certification (PEFC™)*
- The Recycling Partnership
- SEDEX
- Solid Waste Association of North America
- South Carolina Chamber of Commerce
- South Carolina Manufacturers Alliance
- Southeastern Recycling Coalition
- Southeast Recycling Development Council
- Sustainable Forestry Initiative® (SFI)*
- Sustainable Packaging Coalition
- Sustainable Purchasing Leadership Council
- Women’s Business Enterprise National Council

*About our Certifications: Sonoco is committed to responsible use of natural resources through responsible sourcing, recycling and use of recycled fiber in our paper-based packaging. Many mills are certified to one or more fiber certification programs. These are: the Forest Stewardship Council® (FSC®), Sustainable Forestry Initiative® (SFI®) and the Program for the Endorsement of Forest Certification® (PEFC™) Chain of Custody and Due Diligence System Standards. Additionally, we have plants in our composite can packaging, industrial tubes and cores, and primary packaging carton operations that are certified to these programs and can produce certified packaging. Overall sales (certified and not) by these mills and fiber certified plants is equal to 15% of Sonoco's revenue.

All but three of our 19 global paperboard mills use 100% recycled fiber in their production. Some amount of responsibly-sourced virgin fiber is needed for select grades of paperboard. The amount of recycled fiber in our composite cans range from 60% to 90%, depending on the product specifications for the package. On average, the amount of recycled fiber used in our industrial tubes and cores exceeds 95%.
COMMITMENT TO
Our Communities

PAWS (Positive Advocates Working with Students) Mentoring Program

Sonoco Cares, part of Sonoco’s Diversity and Inclusion Council, continued its service work in 2019, logging more than 900 hours of community service and swelling to 169 members. Sonoco Cares also continued its PAWS (Positive Advocates Working with Students) Mentoring Program. Prior to COVID-19, PAWS had more than 35 mentors who met weekly with students at West Hartsville Elementary. The visits consisted of a quick lunch and conversation, educational games or instructional and inspirational visits. The primary goal of PAWS is to provide positive, professional role models for students by supporting child development in the areas of language, cognitive and social skills. The regular interaction between mentors and the fourth- and fifth-grade students aims to improve academic and behavioral outcomes.

Clemson Men of Color National Summit

In March 2020, Sonoco participated in the Men of Color National Summit: Building Bridges to Success for African-American and Hispanic Males. Bringing together approximately 2,000 high school and college students, business professionals, educators, government officials and community leaders from around the country, the summit emphasized the importance of education, best practices and choices to increase high school and college graduation rates.

Day of Learning Visits Sonoco

Top STEM students from South Carolina’s Historically Black Colleges and Universities visited Sonoco’s Hartsville headquarters for a Day of Learning. The group collaborated with Sonoco leadership, learned about the Emerging Leaders Program, participated in a panel discussion on diversity, heard from a young professional on what he wished he’d known before starting his career, and ended the day with a tour of the paper manufacturing complex.
COMMITMENT TO Our Communities

Major Gifts

<table>
<thead>
<tr>
<th>Organization</th>
<th>2019 Gift ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Heart Association</td>
<td>15,000</td>
</tr>
<tr>
<td>American Red Cross</td>
<td>35,000</td>
</tr>
<tr>
<td>Black Creek Arts Council</td>
<td>20,000</td>
</tr>
<tr>
<td>Boy Scouts of America</td>
<td>5,000</td>
</tr>
<tr>
<td>Christmas in April</td>
<td>25,000</td>
</tr>
<tr>
<td>Sonoco FRESH at Clemson University</td>
<td>265,000</td>
</tr>
<tr>
<td>Coker University</td>
<td>131,000</td>
</tr>
<tr>
<td>Community Development Grants</td>
<td>368,000</td>
</tr>
<tr>
<td>Community Foundation</td>
<td>25,600</td>
</tr>
<tr>
<td>for a Better Hartsville</td>
<td></td>
</tr>
<tr>
<td>Local Schools</td>
<td>93,000</td>
</tr>
<tr>
<td>Darlington County Library</td>
<td>24,000</td>
</tr>
<tr>
<td>Traveling Planetarium</td>
<td></td>
</tr>
<tr>
<td>Francis Marion University</td>
<td>15,000</td>
</tr>
<tr>
<td>Girl Scouts</td>
<td>5,000</td>
</tr>
<tr>
<td>Harvest Hope Food Bank</td>
<td>10,000</td>
</tr>
<tr>
<td>Kalmia Gardens</td>
<td>20,000</td>
</tr>
<tr>
<td>North Eastern Strategic Alliance</td>
<td>10,000</td>
</tr>
<tr>
<td>Rise Against Hunger</td>
<td>5,000</td>
</tr>
<tr>
<td>Sonoco Scholarships</td>
<td>86,400</td>
</tr>
<tr>
<td>South Carolina Independent Colleges</td>
<td>25,000</td>
</tr>
<tr>
<td>and Universities, Inc.</td>
<td></td>
</tr>
<tr>
<td>TEACH Foundation</td>
<td>400,000</td>
</tr>
<tr>
<td>Trees for Tomorrow</td>
<td>5,000</td>
</tr>
<tr>
<td>Trent Hill Center for Children</td>
<td>50,000</td>
</tr>
<tr>
<td>and Families</td>
<td></td>
</tr>
<tr>
<td>UNCF</td>
<td>10,000</td>
</tr>
<tr>
<td>United Way</td>
<td>114,000</td>
</tr>
<tr>
<td>YMCA</td>
<td>71,000</td>
</tr>
</tbody>
</table>

Sonoco did not make contributions of expenditures toward the influence of an issue or topic requiring lobbying efforts in 2019.

Awards and Accolades

SAM Industry Mover and Sustainability Yearbook Member by S&P Global in cooperation with ROBECOSAM

Selected as one of America’s Most Responsible Companies 2020 by Newsweek

For the third year in a row, included in FORTUNE’s World’s Most Admired Companies listing and ranked first in the Packaging/Container industry

Included on Barron’s 100 Most Sustainable Companies in the United States for the second time.

Mobile Discovery Dome Portable Planetarium

Sonoco was pleased to fund the Mobile Discovery Dome Portable Planetarium in Darlington County, joining more than 16,000 other libraries across the U.S. in celebrating space exploration. The Darlington Discovery Dome joins the A Universe of Stories theme, chosen to help inspire children to dream big, believe in themselves and create their own stories. With an emphasis on STEM learning, the program coincides with NASA’s 60 years of achievement and the 50th anniversary of the Apollo Moon Landing.

SUPPLIER DIVERSITY SPEND

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent of Total Company Spend</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>8.9</td>
</tr>
<tr>
<td>2016</td>
<td>7.5</td>
</tr>
<tr>
<td>2017</td>
<td>8.3</td>
</tr>
<tr>
<td>2018</td>
<td>8.3</td>
</tr>
<tr>
<td>2019</td>
<td>9.6</td>
</tr>
</tbody>
</table>

Sonoco has been committed to supplier diversity for many years, and it’s a metric we track annually across our organization. Having a network of diverse suppliers proved invaluable to us this year as we worked to source hard to find PPE materials to keep our teammates safe in light of the COVID-19 pandemic.
COMMITMENT TO
Our Shareholders

2019 Financial Performance Highlights
Sonoco is committed to creating sustainable packaging, services and programs for our customers, employees and communities that support our corporate purpose of Better Packaging, Better Life.

Our strategy is focused on four areas: driving profitable growth, both organically and through targeted acquisitions; improving margins; increasing free cash flow; and sustainability. While not a financial metric, we believe sustainability is so important that we are making it an integral part of our business strategy.

In 2019, we continued to make decisions to simplify our structure, processes and portfolio aimed at driving consistent earnings growth and solid returns to our shareholders. We produced solid improvement in gross margin, operating margin and base earnings by focusing on being excellent at those things we can control.

Targeted Acquisitions
In 2019, the Company completed two strategic acquisitions that strengthened our Paper/Industrial Converting Products and Consumer Packaging segments. In total, we expended $297.9 million to purchase:

Corenso Holdings North America, Inc., a leading United States manufacturer of uncoated recycled paperboard and high-performance cores used in the paper, packaging films, tape and specialty industries, located in Wisconsin Rapids, Wis.

Thermoformed Engineered Quality, LLC and Plastique Holdings, LTD (together TEQ), a global manufacturer of thermoformed packaging serving the healthcare, medical device and consumer markets, based in Huntley, Ill., with five operations in the United States, the United Kingdom and Poland.
2019 Performance by the Numbers

2019 net sales were $5.37 billion, a decline of $16.7 million, compared with $5.39 billion in 2018.

2019 Gross Profit was a record $1.057.8 million, while gross profit as a percentage of sales was 19.7%, compared with 19.3% in 2018.

Base earnings in 2019 were $357.2 million, or $3.53 per diluted share, compared with $340.6 million, or $3.37 per diluted share in 2018, a 4.9% and 4.7% increase, respectively.

Sonoco returned $180 million in cash to shareholders in 2019, primarily through dividends. Over the past decade, Sonoco has returned approximately $1.7 billion to shareholders in the form of dividends and share repurchases. We have paid dividends since 1925 and have increased dividends for the last 36 consecutive years.
Corporate Governance and Compliance

Leading Responsibly

Sonoco follows a philosophy that greater transparency, sensible risk taking and strong governance policies are necessary to protect shareholder value. Key elements include:

**Board Diversity and Independence**

We believe the business and personal experience, gender, racial, cultural, and geographic diversity of our Board of Directors affords a broad range of perspectives as they consider, discuss and act on the issues and challenges that face Sonoco.

- Based on gender, racial and cultural diversity, Sonoco's Board has a 43% diversity rate.
- Three, or 21% of our Board members, are women.
- Eleven, or 79% of our Board members, are Independent based on the criteria established by the NYSE.

**Board Refreshment**

We recognize the importance of refreshing our Board with diverse, experienced leaders. Over the past two years, we have added three new Directors. These new members are independent and provide experience and perspective to advance our business strategy. We also believe it is important to have varying degrees of tenure on our Board.

**Tenures**

- Greater than 14 years – 4 Directors
- 5 to 9 years – 5 Directors
- Less than 3 years – 5 Directors

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**Director Elections**

All Directors are elected annually.

At our most recent Shareholders Meeting in 2020, Directors were elected at an average majority of **98.8%**
**Lead Independent Director**

Our by-laws provide that the Chairman of the Corporate Governance and Nominating Committee, who is always an Independent Director, will simultaneously serve as Lead Director.

The Lead Director presides at any meeting at which the Chairman is not present; presides at executive sessions of the Independent Directors; serves as a liaison between the Chairman and the Independent Directors when requested; confers with the Chairman regarding the information sent to the Board and the schedules and agendas for meetings; and is available for consultation and direct communication with major shareholders.

**Proxy Access**

Our by-laws provide eligible shareholders with "proxy access" rights to nominate Director candidates.

A shareholder, or a group of shareholders, owning at least 3% of the Company’s outstanding common stock continuously for at least three years may submit eligible Director nominees for up to the great of two Directors or 20% of the number of Directors in office.

**Business Conduct and Anti-bribery Policy**

Sonoco requires the Board, management, employees, contractors and vendors to understand and comply with the Company’s Business Conduct Standards and Anti-bribery and Foreign Corrupt Practices Act Policy.

More information about these policies can be found on our Investor Relations website at www.sonoco.com.

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**Say on Pay**

At the April 2020 Annual Meeting, 97.6% of shareholders who cast a vote for or against the proposal, voted in favor of the Company’s "Say on Pay" proposal on executive compensation.

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**As of July 1, 2020**

ISS Governance Quality Score: 2
Stakeholder Engagement and Materiality Matrix

To ensure that we appropriately consider the needs of our people, our communities and our planet, along with those of our company, we revisited our materiality assessment to more closely align our corporate responsibility work.

Revisiting Our Materiality Assessment
The University of South Carolina’s Darla Moore School of Business assisted Sonoco in conducting the new assessment by reviewing 33 Global Reporting Initiative (GRI) economic, environmental and social standards with nine stakeholder groups, including interviews with hundreds of our employees. As a result, we identified several standards we view as priorities and to which our sustainability efforts are focused and aligned.

Stakeholder Groups
- Customers
- Suppliers
- Industry peers
- Shareholders
- Non-government organizations
- Community leaders
- Regulators/Government
- Sonoco employees

Key
- Economic
- Environmental
- Social
**Sustainability Oversight**

**Corporate Sustainability Council**

The Sonoco Corporate Sustainability Council provides oversight, guidance and direction on social, environmental and governance issues that have potential impacts on the reputation and long-term economic viability of the Company and our stakeholders.

**Sonoco Sustainability Structure**

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**Employee and Public Responsibility Committee of the Board of Directors**

The Employee and Public Responsibility Committee of the Board of Directors provides oversight and guidance on social and public policy issues, including compliance with governmental or other regulatory requirements which may impact business performance and the investment potential of Sonoco.

**Employee and Public Responsibility Committee Members**

Dr. Pamela L. Davies (Chair)  
Harry A. Cockrell  
Theresa J. Drew  
Philippine Guillermot  
Sundaram Nagarajan  
Lloyd M. Yates

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**Sustainability Council Members**

Howard Coker  
President and CEO (Sponsor)  
Roger Schrum  
Vice President, Investor Relations and Corporate Affairs (Chair)  
Julie Albrecht  
Vice President and Chief Financial Officer  
Susan Albritten  
U.S. Field Manager, Sonoco Recycling  
Steve Charles  
Director, Strategic Sourcing  
John Florence  
Vice President, Human Resources, General Counsel and Secretary  
Rodger Fuller  
Executive Vice President, Global Industrial and Consumer  
Russell Grissett  
Division Vice President and General Manager, Global Flexibles  
Edward Harrington  
Director, Environmental Services  
Ernest Haynes  
Division Vice President and General Manager, Rigid Paper and Closures NA  
Elizabeth Kremer  
Assistant Secretary and Stakeholder Engagement Coordinator  
Jim Lassiter  
Division Vice President, Healthcare and Protective Solutions  
Greg Munoz  
Staff Vice President, Global Supply Management and Logistics  
Rolfe Olsen  
Segment Vice President, Global Plastics–Frozen and Prepared Foods  
Laura Rowell  
Director, Global Sustainability  
Jeffrey Schuetz  
Staff Vice President, Global Technology, Consumer  
Palace Stepp  
Division Vice President and General Manager, Sonoco Recycling  
Marcy Thompson  
Vice President, Marketing, Innovation and Sustainability  
Jeffrey Tomaszewski  
Vice President, NA Consumer and Global Rigid Paper and Closures  
Garrin Traill  
Director, Internal Audit
SONOCO 2019-2020 CORPORATE RESPONSIBILITY REPORT

SONOCO at a Glance

Consumer Packaging

Products and Services
Round and shaped rigid paperboard containers, fiber and plastic caulk/adhesive tubes; aluminum, steel and peelable membrane easy-open closures for composite and metal cans; thermoformed plastic cups, trays and bowls; ag-fiber bowls; injection-molded containers; high-barrier films, lidding films, modified atmosphere packaging; printed flexible packaging, rotogravure cylinder engraving; global brand management; labels

Markets
Fresh, natural and prepared food, stacked chips, snacks and nuts, coffee, hard-baked goods, processed foods, confection, powdered beverages, pet treats, frozen and refrigerated food, dairy, adhesives and sealants

<table>
<thead>
<tr>
<th>CONSUMER PACKAGING NET SALES billions of dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
</tr>
<tr>
<td>2016</td>
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<tr>
<td>2017</td>
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<td>2018</td>
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<tr>
<td>2019</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>CONSUMER PACKAGING OPERATING PROFIT millions of dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
</tr>
<tr>
<td>2016</td>
</tr>
<tr>
<td>2017</td>
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<tr>
<td>2018</td>
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<tr>
<td>2019</td>
</tr>
</tbody>
</table>

Paper and Industrial Converted Products

Products and Services
Uncoated recycled paperboard, chipboard, tubeboard, lightweight corestock, boxboard, linerboard, edgeboard, corrugating medium, specialty paper grades; paperboard tubes, cores and cones; adhesives, molded plugs, reels; flexible intermediate bulk containers and bulk bags; collection, processing and recycling of old corrugated containers, paper, plastics, metal, glass and other recyclable materials

Markets
Converted paperboard, construction, home goods, recycling, plastic, films, paper mills, shipping and storage, tape and label, textiles, wire and cable, adhesives

<table>
<thead>
<tr>
<th>PAPER AND INDUSTRIAL CONVERTED PRODUCTS NET SALES billions of dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
</tr>
<tr>
<td>2016</td>
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<tr>
<td>2017</td>
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<tr>
<td>2018</td>
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<tr>
<td>2019</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>PAPER AND INDUSTRIAL CONVERTED PRODUCTS OPERATING PROFIT millions of dollars</th>
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<tbody>
<tr>
<td>2015</td>
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<tr>
<td>2016</td>
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<tr>
<td>2017</td>
</tr>
<tr>
<td>2018</td>
</tr>
<tr>
<td>2019</td>
</tr>
</tbody>
</table>
Display and Packaging

Products and Services
Point-of-purchase displays, retail packaging, including blister packaging; custom packaging; fulfillment; primary package filling; supply chain management; paperboard specialties and thermoforming equipment and machinery.

<table>
<thead>
<tr>
<th>Year</th>
<th>Display and Packaging Net Sales (millions of dollars)</th>
<th>Display and Packaging Operating Profit (millions of dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>606</td>
<td>11.1</td>
</tr>
<tr>
<td>2016</td>
<td>520</td>
<td>14.9</td>
</tr>
<tr>
<td>2017</td>
<td>508</td>
<td>2.6</td>
</tr>
<tr>
<td>2018</td>
<td>592</td>
<td>13.3</td>
</tr>
<tr>
<td>2019</td>
<td>554</td>
<td>27.7</td>
</tr>
</tbody>
</table>

Markets
Electronics, snacks and nuts, home and garden, pet treats, medical/pharmaceutical, confection, personal care, food, cosmetics and fragrances, office supplies, toys.

Protective Solutions

Products and Services
Custom-engineered, paperboard-based, thermoformed plastic and expanded foam protective packaging and components; temperature-assured packaging solutions.

Protective Solutions Net Sales

<table>
<thead>
<tr>
<th>Year</th>
<th>Protective Solutions Net Sales (millions of dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>506</td>
</tr>
<tr>
<td>2016</td>
<td>526</td>
</tr>
<tr>
<td>2017</td>
<td>539</td>
</tr>
<tr>
<td>2018</td>
<td>528</td>
</tr>
<tr>
<td>2019</td>
<td>512</td>
</tr>
</tbody>
</table>

Markets
Appliances and electronics, automotive, frozen and refrigerated foods, medical/pharmaceutical, home goods, office furnishings, promotional and palletized distribution, fitness equipment, HVAC.