CONTENT INDICES

- **GRI Content Index**

- **TCFD Index**

- **SASB Table**

- **Eviosys**

Statement of Use:

Sonoco Products Company has reported the information cited in these indices for the period January 1 to December 31, 2024 with reference to the GRI, TCFD and SASB standards and recommendations. For more information see the **About this Report** section.

GRI Content Index

Metric	Location	SDG
General Disclosures		
GRI 2: General Disclosures 2021		
2-1 Organizational details	**2024 10-K**, page 4	
2-2 Entities included in the organization's sustainability reporting	**2024 10-K**, page 4	
2-3 Reporting period, frequency and contact point	About this Report, page 61	
2-4 Restatements of information	Environmental Restatements and Notes, page 66	
2-5 External assurance	We have not obtained external assurance.	
2-6 Activities, value chain and other business relationships	**2024 10-K**, pages 5-6	
2-7 Employees	Social Data Tables, pages 67-72	
2-8 Workers who are not employees	Social Data Tables, pages 67-72	
2-9 Governance structure and composition	Corporate Governance, pages 12-13 Board and Management Oversight, page 15 **2025 Proxy**, page 20	
2-10 Nomination and selection of the highest governance body	**2025 Proxy**, page 12	
2-11 Chair of the highest governance body	**2025 Proxy**, page 20	
2-12 Role of the highest governance body in overseeing the management of impacts	Corporate Governance, pages 13-14 Board and Management Oversight, page 15	
2-13 Delegation of responsibility for managing impacts	Corporate Governance, page 14 Board and Management Oversight, page 15	
2-14 Role of the highest governance body in sustainability reporting	Corporate Governance, pages 13-14 Board and Management Oversight, page 15	
2-15 Conflicts of interest	**2025 Proxy**, page 19	

External References

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Metric	Location	SDG
2-16 Communication of critical concerns	**2025 Proxy**, page 21	
2-17 Collective knowledge of the highest governance body	**2025 Proxy**, page 3	
2-18 Evaluation of the performance of the highest governance body	**2025 Proxy**, page 19	
2-19 Remuneration policies	**2025 Proxy**, pages 16-18	
2-20 Process to determine remuneration	**2025 Proxy**, pages 16-17	
2-21 Annual total compensation ratio	**2025 Proxy**, page 58	
2-22 Statement on sustainable development strategy	From the President and CEO, pages 5-6 From the VP of Sustainability, pages 7-8	
2-23 Policy commitments	**Human Rights Policy**	16 PEACE, JUSTICE AND STRONG INSTITUTIONS
2-24 Embedding policy commitments	**Human Rights Policy**	
2-25 Processes to remediate negative impacts	**Human Rights Policy**	
2-26 Mechanisms for seeking advice and raising concerns	**Policies on Business Conduct**, page 16	16 PEACE, JUSTICE AND STRONG INSTITUTIONS
2-27 Compliance with laws and regulations	**2024 10-K**, page 23	
2-28 Membership associations	**Awards, Certifications & Memberships**	
2-29 Approach to stakeholder engagement	From the President and CEO, pages 5-6 From the VP of Sustainability, pages 7-8 Materiality, page 9	
2-30 Collective bargaining agreements	**2024 10-K**, page 7	8 DECENT WORK AND ECONOMIC GROWTH

Material Topics

GRI 2: General Disclosures 2021

3-1 Process to determine material topics	Materiality, page 9	
3-2 List of material topics	Materiality, page 9	

External References

Metric	Location	SDG
3-3 Management of material topics	Climate-Related Risk Management, page 25 Emissions and Energy Use, page 26 Water and Effluents, page 30 Waste Management, page 31 Sourcing Sustainable Materials, page 38 Enhancing Consumer Health and Safety, page 39 Training and Education, page 49	
Materials		
GRI 301: Materials 2016		
301-1 Materials used by weight or volume	Environmental Data Tables, page 65	
301-2 Recycled input materials used	Environmental Data Tables, page 65	
301-3 Reclaimed products and their packaging materials	Waste Management, page 31 Product Lifecycle, page 33	
Energy		
GRI 302: Energy 2016		
302-1 Energy consumption within the organization	Environmental Data Tables, page 62	
302-3 Energy intensity	Environmental Data Tables, page 62	
302-4 Reduction of energy consumption	Environmental Data Tables, page 62	
302-5 Reductions in energy requirements of products and services	Emissions and Energy Use, page 26	
Water and Effluents		
GRI 303: Water and Effluents 2018		
303-1 Interactions with water as a shared resource	Water and Effluents, page 30	
303-2 Management of water discharge-related impacts	Water and Effluents, page 30	
303-3 Water withdrawal	Environmental Data Tables, page 62	
303-4 Water discharge	Environmental Data Tables, page 63	
303-5 Water consumption	Environmental Data Tables, page 63	

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Metric	Location	SDG
Emissions		
GRI 305: Emissions 2016		
305-1 Direct (Scope 1) GHG emissions	Environmental Data Tables, pages 63-64	
305-2 Energy indirect (Scope 2) GHG emissions	Environmental Data Tables, pages 63-64	
305-3 Other indirect (Scope 3) GHG emissions	Environmental Data Tables, pages 63-64	
305-4 GHG emissions intensity	Environmental Data Tables, pages 63-64	
305-5 Reduction of GHG emissions	Environmental Data Tables, pages 63-64	
Waste		
GRI 306: Waste 2020		
306-1 Waste generation and significant wate-related impacts	Waste Management, page 31	
306-2 Management of significant waste-related impacts	Waste Management, page 31	
306-3 Waste generated	Environmental Data Tables, page 64	
306-4 Waste diverted from disposal	Environmental Data Tables, page 64	
306-5 Waste directed to disposal	Environmental Data Tables, pages 64-65	
Supplier Environmental Assessment		
GRI 308: Supplier Environmental Assessment 2016		
308-1 New suppliers that were screened using environmental criteria	Responsible Supply Chain, page 18	
308-2 Negative environmental impacts in the supply chain and actions taken	Responsible Supply Chain, page 18	
Employment		
GRI 401: Employment 2016		
401-1 New employee hires and employee turnover	Social Data Tables, pages 72-78	
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employment, page 43	

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Metric	Location	SDG
Training and Education		
GRI 404: Training and Education 2016		
404-1 Average hours of training per year per employee	Training and Education, page 49	
404-2 Programs for upgrading employee skills and transition assistance programs	Talent Acquisition and Development, pages 47-49	
404-3 Percentage of employees receiving regular performance and career development reviews	Talent Acquisition and Development, page 47	
Supplier Social Assessment		
GRI 414: Supplier Social Assessment 2016		
414-1 New suppliers that were screened using social criteria	Responsible Supply Chain, page 18	
414-2 Negative social impacts in the supply chain and actions taken	Responsible Supply Chain, page 18	
Customer Health and Safety		
GRI 416: Customer Health and Safety 2016		
416-1 Assessment of the health and safety impacts of product and service categories	Enhancing Consumer Health and Safety, page 39 100% of our products are assessed for health and safety concerns	
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Enhancing Consumer Health and Safety, page 39	

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TCFD Index

TCFD Element	Disclosure	Location
Governance	a) Describe the board's oversight of climate-related risks and opportunities.	Corporate Governance, page 14 Board and Management Oversight, page 15 Climate Transition Plan, page 83
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	Corporate Governance, pages 13-14 Board and Management Oversight, page 15 Climate-Related Risk Management, page 25 Climate Transition Plan, page 89
Strategy	a) Describe the climate-related risks and opportunities the company has identified over the short, medium, and long term.	Climate-Related Risk Management, page 25 Climate Transition Plan, pages 91-94
	b) Describe the impact of climate-related risks and opportunities on the company's businesses, strategy, and financial planning.	Climate Transition Plan, pages 84, 93-96
	c) Describe the resilience of the company's strategy, taking into consideration different climate-related scenarios, including a 2 degrees C or lower scenario.	Climate Transition Plan, pages 90-94
Risk Management	a) Describe the organization's processes for identifying and assessing climate-related risks.	Climate-Related Risk Management, page 25 Climate Transition Plan, page 89
	b) Describe the organization's processes for managing climate-related risks.	Climate-Related Risk Management, page 25 Climate Transition Plan, page 83
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the company's overall risk management.	Climate Transition Plan, page 89
Metrics and Targets	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Emissions and Energy Use, pages 26-27 Environmental Data Tables, pages 63-64 Climate Transition Plan, page 86
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	Emissions and Energy Use, page 27 Environmental Data Tables, pages 63-64 Climate Transition Plan, page 86
	c) Describe the targets used by the company to manage climate-related risks and opportunities and performance against targets.	Climate Transition Plan, page 86

SASB Content Index

Topic	Accounting Metric	Code	Unit of Measure	2025 Response
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	RT-CP-110a.1	Metric tons (t) CO_2e, Percentage (%)	Scope 1 emissions: 637,605 $MTCO_2e$
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	RT-CP-110a.2	n/a	From the President and CEO, pages 5-6 Emissions and Energy Use, pages 26-27
Air Quality	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM)	RT-CP-120a.1	Metric tons (t)	Sonoco does not currently disclose non-GHG air pollutants.
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable and (4) total self-generated energy	RT-CP-130a.1	Gigajoules (GJ), Percentage (%)	(1) Total energy consumed: 19,241,511 GJ (2) Percentage grid electricity: 23% (3) Percentage renewable: 19% (4) Total self-generated energy: 93,257 GJ
Water Management	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	RT-CP-140a.1	Thousand cubic meters (m³), Percentage (%)	(1) Total water withdrawn: 19,784,304 m³ (2) Total water consumed: 3,593,168 m³
	Description of water management risks and discussion of strategies and practices to mitigate those risks	RT-CP-140a.2	Number	Water and Effluents, page 30
	Number of incidents of non-compliance associated with water quality permits, standards and regulations	RT-CP-140a.3	Number	There were no incidents of non-compliance in 2024.
Waste Management	Amount of hazardous waste generated, percentage recycled	RT-CP-150a.1	Metric tons (t), Percentage (%)	Hazardous waste generated: 5,484 MT Percentage recycled: 62%
Product Safety	(1) Number of recalls issued, (2) total units recalled	RT-CP-250a.1	Number	There were no recalls issued in 2024.
	Discussion of process to identify and manage emerging materials and chemicals of concern	RT-CP-250a.2	n/a	Product Life Cycle, page 33 Enhancing Consumer Health and Safety, page 39

External References

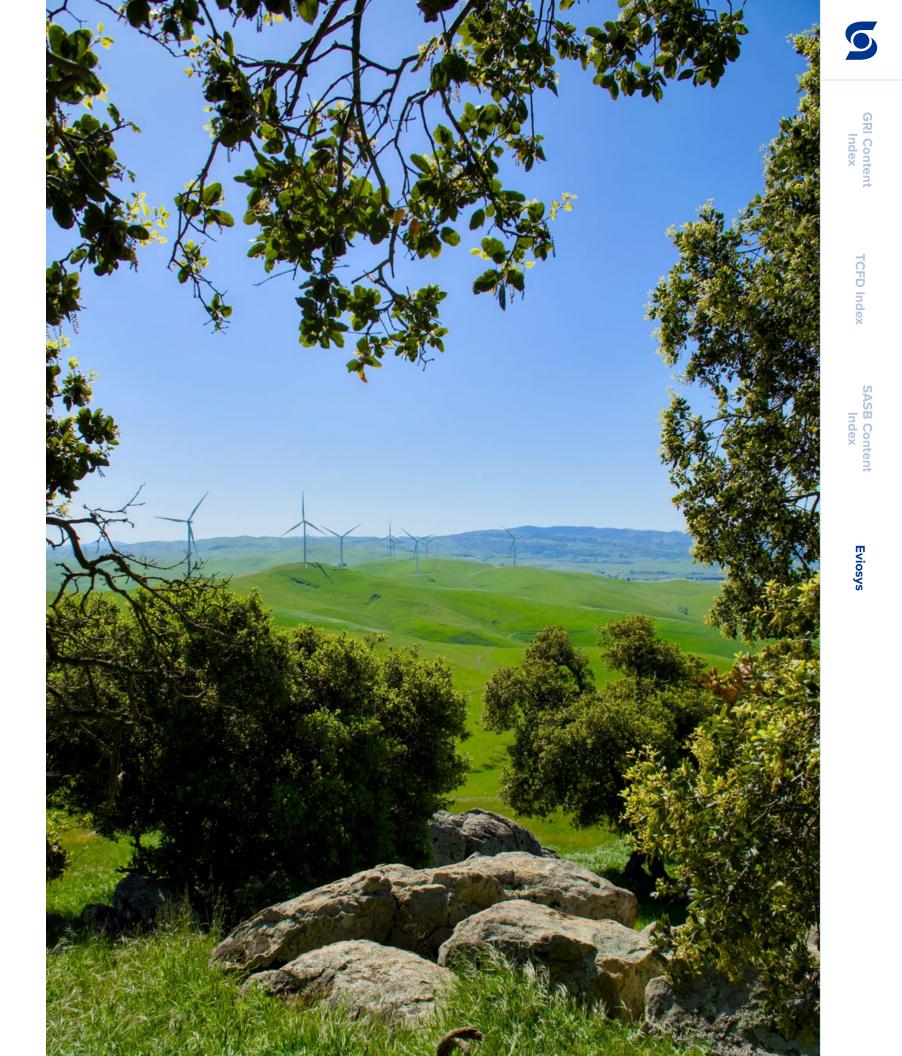| Topic	Accounting Metric	Code	Unit of Measure	2025 Response
Product Lifecycle Management	Percentage of raw materials from: (1) recycled content, (2) renewable resources, and (3) renewable and recycled content	RT-CP-410a.1	Percentage (%) by weight	(1) Recycled content: 88% (2) Renewable resources: 87% (3) Renewable and recycled content: 89%
	Revenue from products that are reusable, recyclable, or compostable	RT-CP-410a.2	Reporting currency	$6,073,325
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	RT-CP-410a.3	n/a	Product Life Cycle, page 33 Enhancing Consumer Health and Safety, page 39
Supply Chain Management	Total wood fibre procured; percentage from certified sources	RT-CP-430a.1	Metric tons (t), Percentage (%)	Total wood/fiber procured: 3,668,001 MT Percentage from certified sources: 37%
	Total aluminum purchased; percentage from certified sources	RT-CP-430a.2	Metric tons (t) CO_2e, Percentage (%)	Total aluminum procured: 10,219 MT Percentage from certified sources: 100%
Activity Metrics	Amount of production, by substrate	RT-CP-000.A	Metric tons (t)	(1) Paper/wood: 3,668,001 MT (2) Metal: 403,284 MT (3) Plastic: 139,116 MT
	Percentage of production as: (1) paper/wood, (2) glass, (3) metal, and (4) plastic	RT-CP-000.B	Percentage (%) by weight	(1) Paper/wood: 58% (2) Metal: 16% (3) Plastic: 26%
	Number of employees	RT-CP-000.C	Number	Social Data Tables, page 67

Eviosys

In December 2024, Sonoco completed the acquisition of Eviosys, the largest manufacturer of metal packaging in Europe, the Middle East and Africa (EMEA). We are excited to welcome the over 6,300 employees in 45 facilities to Sonoco's Consumer Packaging segment and highlight the activities, results and accomplishments of Eviosys over the 2024 fiscal year. Unless otherwise noted, Eviosys is not included when describing Sonoco's activities and results. Eviosys' data is presented separately from Sonoco's and can be found at **www.metalpackagingemea.sonoco.com/ sustainability/**.

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