



Individuals at **High Risk** for contracting the Coronavirus include those **living in the same household as, being an intimate partner of, or providing care in a non-healthcare setting (such as a home) for a person with symptomatic laboratory-confirmed COVID-19 infection without using recommended precautions for home care and home isolation.**

In **High Risk** cases, Sonoco facilities will take the following actions:

- Associates who meet the high risk factors will be asked to isolate and self-observe at home for 14 days before returning to work.
- Associates who remain asymptomatic for the 14-day period **MUST** still contact their HR manager **PRIOR** to returning to work.
- Associates who experience symptoms during the 14-day period **MUST** contact their HR Manager prior to returning to work.
- Associates with confirmed COVID-19 or who may be symptomatic and under monitoring **MUST** refrain from coming into the workplace and **MUST** report their condition to their HR manager by telephone.
- Associates are recommended to remain in isolation, either at home or in a healthcare facility, until they are determined by public health authorities in coordination with CDC regulations to be no longer infectious.

Individuals at **Medium Risk** for contracting the virus include those **who have had close contact with a person who is symptomatic after a laboratory-confirmed COVID-19 infection, but do not have criteria that meet a high-risk definition (see above).**

This includes:

- Those who have come in close contact with a person diagnosed with the Coronavirus but who did not have laboratory testing.
- Anyone who has flown recently and was seated within 6 feet (two meters) of a traveler with symptomatic laboratory-confirmed COVID-19 infection (approximately within 2 seats in each direction).
- Someone who lives in the same household as, is an intimate partner of, or cares for a person in a non-healthcare setting (such as a home) who has symptomatic laboratory-confirmed COVID-19 infection but also uses the recommended precautions for home care and home isolation.

In **Medium Risk** cases, Sonoco facilities will take the following actions:

- Associates who are asymptomatic with medium-risk exposures are recommended to avoid congregate settings, limit public activities and practice social distancing.
- Asymptomatic associates with medium-risk exposures should contact their HR manager **PRIOR** to coming to work and may be asked to quarantine for the 14-day period.

Individuals at **Low Risk** for contracting the virus include **those who were in the same indoor environment (e.g., a classroom, a hospital waiting room) as a person with symptomatic laboratory-confirmed COVID-19 for a prolonged period of time but who did not have close contact.** **Low Risk** for contracting the virus also include **those who were seated on an aircraft within two rows of a traveler with symptomatic laboratory-confirmed COVID-19 but not within 6 feet (2 meters) AND not having any exposures that meet a medium- or a high-risk definition** (see above).

In **Low Risk** cases, Sonoco facilities will take the following actions:

- Associates with Low-Risk exposures are not restricted from public places, including workplaces, if they remain asymptomatic.
- Asymptomatic people with low-risk exposures may still be instructed to self-observe until 14 days after their last potential exposure.
- It is encouraged that associates with low-risk exposures check their temperature each day before arriving at work.