

March 9, 2020

Dear Valued Supplier,

As promised, Sonoco's pandemic planning team is continuously monitoring the COVID-19 virus threat in the regions that we operate and is developing plans to ensure that our operations remain fully functional by implementing practical measures focused on reducing unnecessary risk.

One of the specific measures that Sonoco is implementing is a 60-day ban on noncritical supplier visits to all locations. If a representative from your business will be at one of our Sonoco facilities for a business-critical function, they should be prepared to self-report to their Sonoco contact, any travel outside of that particular Sonoco plant's country within the prior two weeks. This report must be provided PRIOR to any visit to Sonoco facility, and should be provided via phone or email to obtain approval for the visit.

## Please be sure you share this memo with your associates that may travel to Sonoco facilities for any reason.

I would like to share protective measures and tips that Sonoco is implementing internally. These measures will apply to you and your employees when they visit any Sonoco facility.

- Self-report if you have travelled outside of the country of the plant you plan to visit within the past two weeks (provide the countries visited).
- Avoid touching your eyes, nose, and mouth. Please <u>wash your hands</u> <u>frequently</u> and keep a social distance from those who coughing, sneezing, or sick.
- Routinely clean your work area, such as countertops, doorknobs, keyboards, remote controls, desks, etc. using disposable disinfectant wipes.
- Help us keep our work environments safe <u>please do not come to work if you</u> <u>are sick</u>.
- Remain at home and call your physician if you begin <u>experiencing symptoms</u> <u>associated with COVID-19</u>. Please <u>follow this protocol</u> per the CDC.

Best Regards,

Greg Munoz

VP, Global Supply Management Sonoco Products Company

North Second Street Hartsville, S.C. 29550 USA www.sonoco.com