

CONTENT INDICES

GRI, TCFD, and SASB.

Statement of Use:

Sonoco Products Company has reported the information cited in this GRI content index for the period January 1, 2022 - December 31, 2022 with reference to the GRI Standards.

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METRIC	LOCATION	SDG
General Disclosures		
GRI 2: General Disclosures 2021		
The organization and its reporting practices		
Disclosure 2-1 Organizational details	2022 10K , page 1, Sonoco Locations	
Disclosure 2-2 Entities included in the organization’s sustainability reporting	2022 10K , pages 4-5	
Disclosure 2-3 Reporting period, frequency and contact point	About this Report, page 57, End Page, page 72	
Disclosure 2-4 Restatements of information	Not Applicable.	
Disclosure 2-5 External assurance	We have not obtained external assurance.	
Activities and workers		
Disclosure 2-6 Activities, value chain and other business relationships	2022 10K , pages 4-7	
Disclosure 2-7 Employees	Social Data Tables, page 60	
Disclosure 2-8 Workers who are not employees	Social Data Tables, page 60	
Governance		
Disclosure 2-9 Governance structure and composition	Corporate Governance, pages 10-12, Board and Management ESG Oversight, page 13, 2023 Proxy , pages 9-11, 18-21	
Disclosure 2-10 Nomination and selection of the highest governance body	2023 Proxy , page 18	
Disclosure 2-11 Chair of the highest governance body	2023 Proxy , page 27	
Disclosure 2-12 Role of the highest governance body in overseeing the management of impacts	Corporate Governance, pages 10-12, Board and Management ESG Oversight, page 13	
Disclosure 2-13 Delegation of responsibility for managing impacts	Corporate Governance, pages 10-12, Board and Management ESG Oversight, page 13	
Disclosure 2-14 Role of the highest governance body in sustainability reporting	Board and Management ESG Oversight, page 13	

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METRIC	LOCATION	SDG
Disclosure 2-15 Conflicts of interest	2023 Proxy , page 29	
Disclosure 2-16 Communication of critical concerns	2023 Proxy , page 28	
Disclosure 2-17 Collective knowledge of the highest governance body	2023 Proxy , pages 10-17	
Disclosure 2-18 Evaluation of the performance of the highest governance body	2023 Proxy , page 26	
Disclosure 2-19 Remuneration policies	2023 Proxy , pages 36-70	
Disclosure 2-20 Process to determine remuneration	2023 Proxy , pages 36-70	
Disclosure 2-21 Annual total compensation ratio	2023 Proxy , page 70	
Strategy, policies and practices		
Disclosure 2-22 Statement on sustainable development strategy	From the President and CEO, pages 4-5, From the VP of Sustainability, pages 6-7, Corporate ESG/Sustainability Commitments, page 8	
Disclosure 2-23 Policy commitments	Human Rights Policy	
Disclosure 2-24 Embedding policy commitments	Human Rights Policy	
Disclosure 2-25 Processes to remediate negative impacts	Human Rights Policy	
Disclosure 2-26 Mechanisms for seeking advice and raising concerns	Code of Business Conduct and Ethics , pages 13-14	
Disclosure 2-27 Compliance with laws and regulations	2022 10K , pages 5, 9-10, 13-18, 31	
Disclosure 2-28 Membership associations	Awards, Certifications & Memberships	
Stakeholder engagement		
Disclosure 2-29 Approach to stakeholder engagement	Accountability to All Our Stakeholders, page 9, 2023 Proxy , page 82	
Disclosure 2-30 Collective bargaining agreements	There are 6,528 Sonoco employees, 30% of workforce, in a union or with a collective bargaining agreement.	

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METRIC	LOCATION	SDG
Economic Topics		
Anti-corruption		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Ethics and Integrity, page 14, Anti-Bribery and Foreign Corrupt Practices Act Policy	
GRI 205: Anti-corruption 2016		
Disclosure 205-1 Operations assessed for risks related to corruption	Ethics and Integrity, page 14, Anti-Bribery and Foreign Corrupt Practices Act Policy	
Disclosure 205-2 Communication and training about anti-corruption policies and procedures	Ethics and Integrity, page 14, Employment, page 41, Anti-Bribery and Foreign Corrupt Practices Act Policy	
Disclosure 205-3 Confirmed incidents of corruption and actions taken	No incidents occurred.	
Environmental Topics		
Materials		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Waste Management, pages 27-28, Product Lifecycle, pages 32-38	
GRI 301: Materials 2016		
Disclosure 301-1 Materials used by weight or volume	Environmental Data Tables, page 59	
Disclosure 301-2 Recycled input materials used	Environmental Data Tables, page 59	
Disclosure 301-3 Reclaimed products and their packaging materials	Waste Management, pages 27-28, Product Lifecycle, pages 32-38	

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Energy		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Corporate ESG/Sustainability Commitments, page 8, Emissions and Energy Use, pages 23-24	
GRI 302: Energy 2016		
Disclosure 302-1 Energy consumption within the organization	Environmental Data Tables, page 58	
Disclosure 302-3 Energy intensity	Environmental Data Tables, page 58	
Disclosure 302-4 Reduction of energy consumption	Environmental Data Tables, page 58	
Disclosure 302-5 Reductions in energy requirements of products and services	Emissions and Energy Use, pages 23-24	
Water and Effluents		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Water and Effluents, pages 25-26	
GRI 303: Water and Effluents 2018		
Disclosure 303-1 Interactions with water as a shared resource	Water and Effluents, pages 25-26	
Disclosure 303-2 Management of water discharge-related impacts	Water and Effluents, pages 25-26	
Disclosure 303-3 Water withdrawal	Environmental Data Tables, page 58	
Disclosure 303-4 Water discharge	Environmental Data Tables, page 58	
Disclosure 303-5 Water consumption	Environmental Data Tables, page 58	

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Biodiversity		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Biodiversity, page 29, Biodiversity Policy	
GRI 304: Biodiversity 2016		
Disclosure 304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity, page 29, Biodiversity Policy	
Disclosure 304-2 Significant impacts of activities, products and services on biodiversity	Biodiversity, page 29, Biodiversity Policy	
Disclosure 304-3 Habitats protected or restored	Biodiversity, page 29, Biodiversity Policy	
Emissions		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Corporate ESG/Sustainability Commitments, page 8, Emissions and Energy Use, pages 23-24	
GRI 305: Emissions 2016		
Disclosure 305-1 Direct (Scope 1) GHG emissions	Environmental Data Tables, page 59	
Disclosure 305-2 Energy indirect (Scope 2) GHG emissions	Environmental Data Tables, page 59	
Disclosure 305-4 GHG emissions intensity	Environmental Data Tables, page 59	
Disclosure 305-5 Reduction of GHG emissions	Environmental Data Tables, page 59	

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Waste		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Waste Management, pages 27-28	
GRI 306: Waste 2020		
Disclosure 306-1 Waste generation and significant waste-related impacts	Waste Management, pages 27-28	
Disclosure 306-2 Management of significant waste-related impacts	Waste Management, pages 27-28	
Disclosure 306-3 Waste generated	Environmental Data Tables, page 59	
Disclosure 306-4 Waste diverted from disposal	Environmental Data Tables, page 59	
Disclosure 306-5 Waste directed to disposal	Environmental Data Tables, page 59	
Supplier Environmental Assessment		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Responsible Supply Chain, page 15-17, Supplier Standards	
GRI 308: Supplier Environmental Assessment 2016		
Disclosure 308-1 New suppliers that were screened using environmental criteria	Responsible Supply Chain, page 15-17, Supplier Standards	
Disclosure 308-2 Negative environmental impacts in the supply chain and actions taken	Responsible Supply Chain, page 15-17, Supplier Standards	

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Social Topics		
Employment		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Corporate ESG/Sustainability Commitments, page 8, Employment, pages 41-42	
GRI 401: Employment 2016		
Disclosure 401-1 New employee hires and employee turnover	Social Data Tables, pages 63-68	
Disclosure 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employment, pages 41-42	
Occupational Health and Safety		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Occupational Health and Safety, pages 43-44, Sonoco Safety Policy Statement	
GRI 403: Occupational Health and Safety 2018		
Disclosure 403-1 Occupational health and safety management system	Occupational Health and Safety, pages 43-44, Sonoco Safety Policy Statement	
Disclosure 403-2 Hazard identification, risk assessment, and incident investigation	Occupational Health and Safety, pages 43-44, Sonoco Safety Policy Statement	
Disclosure 403-3 Occupational health services	Occupational Health and Safety, pages 43-44, Sonoco Safety Policy Statement	
Disclosure 403-4 Worker participation, consultation, and communication on occupational health and safety	Occupational Health and Safety, pages 43-44, Sonoco Safety Policy Statement	
Disclosure 403-5 Worker training on occupational health and safety	Occupational Health and Safety, pages 43-44, Sonoco Safety Policy Statement	
Disclosure 403-6 Promotion of worker health	Occupational Health and Safety, pages 43-44, Sonoco Safety Policy Statement	
Disclosure 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Health and Safety, pages 43-44, Sonoco Safety Policy Statement	
Disclosure 403-8 Workers covered by an occupational health and safety management system	Occupational Health and Safety, pages 43-44, Sonoco Safety Policy Statement	
Disclosure 403-9 Work-related injuries	Social Data Tables, pages 69-70	
Disclosure 403-10 Work-related ill health	Social Data Tables, pages 69-70	

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Training and Education		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Talent Acquisition and Development, pages 45-47	
GRI 404: Training and Education 2016		
Disclosure 404-2 Programs for upgrading employee skills and transition assistance programs	Talent Acquisition and Development, pages 45-47	
Diversity and Equal Opportunity		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Corporate ESG/Sustainability Commitments, page 8, Diversity, Equity, and Inclusion, pages 48-50	
GRI 405: Diversity and Equal Opportunity 2016		
Disclosure 405-1 Diversity of governance bodies and employees	Social Data Tables, pages 60-62, 71	
Disclosure 405-2 Ratio of basic salary and remuneration of women to men	94%	
Local Communities		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Local Communities, pages 51-55	
GRI 413: Local Communities 2016		
Disclosure 413-1 Operations with local community engagement, impact assessments, and development programs	Local Communities, pages 51-55	
Disclosure 413-2 Operations with significant actual and potential negative impacts on local communities	Local Communities, pages 51-55	

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Supplier Social Assessment		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Responsible Supply Chain, page 15-17, Supplier Standards	
GRI 414: Supplier Social Assessment 2016		
Disclosure 414-1 New suppliers that were screened using social criteria	Responsible Supply Chain, page 15-17, Supplier Standards	
Disclosure 414-2 Negative social impacts in the supply chain and actions taken	Responsible Supply Chain, page 15-17, Supplier Standards	
Customer Health and Safety		
GRI 3: Material Topics 2021		
Disclosure 3-3 Management of material topics	Consumer Health and Safety, page 39	
GRI 416: Customer Health and Safety 2016		
Disclosure 416-1 Assessment of the health and safety impacts of product and service categories	Consumer Health and Safety, page 39 100% of our products are assessed for health and safety impacts.	
Disclosure 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Consumer Health and Safety, page 39	

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TCFD ELEMENT	DISCLOSURE	REFERENCE
Governance	a) Describe the board’s oversight of climate-related risks and opportunities.	Corporate Governance, pages 10-12, Board and Management ESG Oversight, page 13
	b) Describe management’s role in assessing and managing climate-related risks and opportunities.	Corporate Governance, pages 10-12, Board and Management ESG Oversight, page 13, Climate-Related Risk Management, page 22
Strategy	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Corporate ESG/Sustainability Commitments, page 8, Sustainable Operations, pages 21-30, Sustainable Products, pages 31-39
Risk Management	a) Describe the organization’s processes for identifying and assessing climate-related risks.	Climate-Related Risk Management, page 22
	b) Describe the organization’s processes for managing climate-related risks.	
Metrics and Targets	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Environmental Data Tables, pages 58-59
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	

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TOPIC	ACCOUNTING METRIC	CODE	UNIT OF MEASURE	RESPONSE
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	RT-CP-110a.1	Metric tons (t) CO ₂ e, Percentage (%)	Environmental Data Tables, page 59
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	RT-CP-110a.2	n/a	Corporate ESG/Sustainability Commitments, page 8, Emissions and Energy Use, pages 23-24
Air Quality	Air emissions of the following pollutants: (1) NO _x (excluding N ₂ O), (2) SO _x , (3) volatile organic compounds (VOCs), and (4) particulate matter (PM)	RT-CP-120a.1	Metric tons (t)	Sonoco does not currently disclose non-GHG air pollutants.
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy	RT-CP-130a.1	Gigajoules (GJ), Percentage (%)	Environmental Data Tables, page 58
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	RT-CP-140a.1	Thousand cubic meters (m ³), Percentage (%)	Environmental Data Tables, page 58
	Description of water management risks and discussion of strategies and practices to mitigate those risks	RT-CP-140a.2	Number	Water and Effluents, pages 25-26
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	RT-CP-140a.3	Number	There were no incidents of non-compliance in 2022.
Waste Management	Amount of hazardous waste generated, percentage recycled	RT-CP-150a.1	Metric tons (t), Percentage (%)	Environmental Data Tables, page 59

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TOPIC	ACCOUNTING METRIC	CODE	UNIT OF MEASURE	RESPONSE
Product Safety	Number of recalls issued, total units recalled	RT-CP-250a.1	Number	There were no recalls issued in 2022.
	Discussion of process to identify and manage emerging materials and chemicals of concern	RT-CP-250a.2	n/a	Product Life Cycle, pages 32-38, Consumer Health and Safety, page 39
Product Lifecycle Management	Percentage of raw materials from: (1) recycled content, (2) renewable resources, and (3) renewable and recycled content	RT-CP-410a.1	Percentage (%) by weight	(1) Recycled Content: 81% (2) Renewable Resources: 81% (3) Renewable and Recycled Content: 78%
	Revenue from products that are reusable, recyclable, and/or compostable	RT-CP-410a.2	Reporting currency	\$6,352,295,521.57
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	RT-CP-410a.3	n/a	Product Life Cycle, pages 32-38, Consumer Health and Safety, page 39
Supply Chain Management	Total wood fiber procured, percentage from certified sources	RT-CP-430a.1	Metric tons (t), Percentage (%)	Total wood/fiber procured: 2,586,165.25 Percentage from certified sources: 100%
	Total aluminum purchased, percentage from certified sources	RT-CP-430a.2	Metric tons (t) CO ₂ e, Percentage (%)	Total aluminum procured: 8,790.00 Percentage from certified sources: 100%
Activity Metrics	Amount of production, by substrate	RT-CP-000.A	Metric tons (t)	(1) Paper/wood: 2,586,165.25 (2) Glass: n/a (3) Metal: 410,804.00 (4) Plastic: 267,185.80
	Percentage of production as: (1) paper/wood, (2) glass, (3) metal, and (4) plastic	RT-CP-000.B	Percentage (%) by revenue	(1) Paper/wood: 55.9% (2) Glass: n/a (3) Metal: 16.6% (4) Plastic: 27.5%
	Number of employees	RT-CP-000.C	Number	Social Data Tables, page 60



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